

STRICTLY PRIVATE & CONFIDENTIAL

20-06-2023

**Suvajit Jana
VILL- FAZEL PUR,
POST- MADAN MOHAN PUR,
DIST- EAST MEDINIPUR,
Contai - West Bengal
721454**

Dear Suvajit Jana,

We would like to thank you for meeting us to discuss a career opportunity with YES BANK LTD (YBL).

Based on our discussions, we are pleased to appoint you as **Senior Officer and Sales Officer CASA: Retail Banking** in YES BANK at **Dum Dum Nager Bazaar**. You will be expected to carry out duties appropriate to this appointment.

Although your normal work will consist of the duties assigned to you from time to time, you may be called upon to discharge any other duties which in the opinion of the Bank are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

1) Compensation

Your Gross Annual Total Fixed Pay will be **₹300000 (Three Lakh Rupees Only)**, paid on the last day of each month. The Break-up of your compensation and details is attached as Annexure I & II.

Your salary will be revised annually in accordance with the Bank's policy.

The Bank operates on a performance-based Bonus/ Incentive pay plan for employees, the payment and level of which is as per the Bank's policy. Any such payment is contingent upon your performance on the job and in accordance with the scheme established by the Bank.

Your salary is confidential and should be discussed only with your Functional Head and Human Capital Management Department.